

Fiona McQueen CBE
Chair of the Scottish Police Authority

cc Scott Ross

By e-mail

02 April 2025

Dear Fiona,

Appointment as Chair of the Scottish Police Authority

I write to offer my congratulations on your appointment as Chair of the Scottish Police Authority for the next four years.

As you know, our respective offices have worked closely since my own appointment in 2021 and I am extraordinarily grateful for the support of your predecessor Martyn Evans, Chief Executive Lynn Brown, Director of Forensic Services Fiona Douglas, SPA Board members, Scott Ross, Head of Change and Operational Scrutiny and other SPA officials and staff too many to mention.

In those four years, we have produced several joint assurance reviews with the Authority to Parliament on the use of biometrics in relation to a diverse range of thematic topics including [children and young people](#), [vulnerable adults](#), and most recently on [DNA](#) in partnership with the Leverhulme Institute of Forensic Science.

As you know, last summer we also co-hosted with Police Scotland the first ever [‘Biometrics in Criminal Justice’ conference](#) in Edinburgh, and against the context of all of the foregoing I was delighted to see the results of the recent SPA Public Confidence in Policing Survey 2025 which confirms high levels of public confidence in, and support for, the police use of biometric data and technologies which has been sustained over the last four years.

Policing is a vital public service which operates in the most challenging of social and financial contexts. I wish you every success during your tenure as Chair and look forward to continuing to work closely with Board members, the Police Scotland leadership team, and other stakeholders to support and enhance the delivery of high-quality policing services to the people of Scotland.

Yours sincerely

Brian Plastow

Dr Brian Plastow
Scottish Biometrics Commissioner